

Subject: Nondiscrimination Policy Statement
Equal Employment Opportunity
To: Warren County YMCA Staff
From: Thad Turner, CEO

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination of the basis of race, color, religious creed, disability, ancestry, national origin, age, or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodations(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee, who believes they have been discriminated against, may fill a complaint of discrimination with any of the following.

Warren County YMCA
212 Lexington Ave.
Warren, PA 16365

Department of Public Welfare
Bureau of Equal Opportunity
Room 223, Health & Welfare Building
PO Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
301 Fifth Avenue
Suite 390 Platt Place
Pittsburgh, PA 15222

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Bldg.
150 South Independence Mall West
Philadelphia, PA 19106

Department of Public Welfare
Bureau of Equal Opportunity
Western Regional Office
301 Fifth Avenue
Suite 410, Platt Place
Pittsburgh, PA 15222